

Ryder Scott Company is committed to consistently provide consulting services that meet or exceed the requirements and expectations of our clients while complying with all applicable laws, regulations and standards. We pursue continual improvement in our project and environmental performance through our quality and environmental assurance process with respect to the context of the company and its strategic direction.

What does Quality mean to us?

Ryder Scott Company's vision is to be the preferred energy consultants, known worldwide for quality, reliability and integrity. Our Quality Policy Statement (QPS) and our Quality and Environmental Assurance Management System (QEAMS) outline the standards the company follows to assure its clients that they are receiving top quality service.

Ryder Scott is committed to operating at the highest standards and will ensure that the quality of service is maintained through all our consulting services.

In order to adhere to the vision and assure Ryder Scott's clients that our quality is upheld at all times, the Company:

- Has the full support from top management for the integrity and maintenance of the Quality and Environmental Assurance Management System.
- Is registered with the Texas Board of Professional Engineers and Land Surveyors in the State of Texas – Registration Number F-1580 and Association of Professional Engineers and Geoscientists of Alberta (APEGA) – Registration Number 6092.
- Ensures all officers of the company maintain their professional registration, which includes 15 hours annually of continuing education, including one hour in professional ethics for professionals registered in Texas and 80 hours annually of continuing professional development for professionals registered with APEGA.
- Strictly complies with the Foreign Corrupt Practices Act (FCPA) and provides training to all professional staff.
- Complies with all U.S. and Canadian laws and regulations relevant to services and labor.
- Trains and supports all staff members on the quality policy and system in-place and encourages staff to express any concerns regarding adherence to the policy.
- Communicates our quality policy with clients and outside parties.
- Stays up-to-date on the latest news and advancements regarding quality in the Industry.
- Continuously strives to be the best in quality regarding service through periodic internal reviews and updates.
- Demonstrates through leadership that quality should not be sacrificed in any circumstance.

Adoption of Policy

Each staff member at Ryder Scott is responsible for upholding the objectives as outlined in this Quality Policy Statement. It is the Company’s mission to provide independent and expert guidance to our clients with the utmost professionalism and integrity. Hence, all employees are expected to follow the Quality and Environmental Assurance Manual.

To ensure compliance and efficient application of the QPS, the CEO will designate the QPS Administrator at the Executive Vice President level who will oversee the implementation and execution of the QPS. The QPS Administrator shall report to the CEO for all QPS changes and approvals. Until reassignment by the CEO, the QPS Administrator is Herman G. Acuna, Executive Vice President.

In signing below, we at the Executive Committee recognize responsibility for upholding quality practices within Ryder Scott and ensuring quality, reliability and integrity.

This policy has been approved by the CEO and made into effect this 8th day of November, 2021.

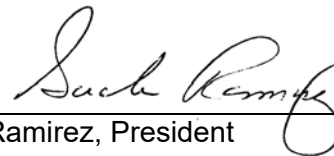
RYDER SCOTT COMPANY, L.P.
TBPELS Firm Registration No. F 1580



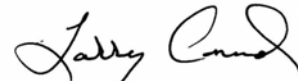
Dean C. Rietz, Chairman and CEO



Herman G. Acuna, Executive Vice President



Guale Ramirez, President



Larry P. Connor, Executive Vice President