Our environmental policy is to minimize pollution and reduce the impact of Ryder Scott’s operations on the environment. The goal is to improve and promote sustainability and awareness at all levels while complying with the applicable legislation and adopting continual improvement measurements. Continual improvement is measured through our setting goals within the Green Agenda Initiative.

What does our Environmental Policy entail?

Ryder Scott Company recognizes that sustainability means the ability to operate responsibly to meet the needs of the present without compromising the needs of future generations to meet their own needs. Under this environmental policy statement (EPS), our Company defines metrics and goals to measure the impact our Company has on the economy, environment, or society, which can indicate its contribution to Sustainable Development. This allows us to report transparently our environmental, social and governance (ESG) initiatives and results.

Goals

The goal is to improve and promote sustainability and awareness at all levels by:

- Minimizing pollution and reducing consumption of resources through waste management strategies that promote waste minimization, re-use, recovery and recycling, as appropriate.
- Improving environmental performance by incorporating energy efficiency measures into Ryder Scott's offices and promoting efficient energy use.
- Promoting and continuing to invest in technologies that provide alternatives to business travel.
- Ensuring that our staff is aware of the environmental impacts of their work activities.
- Complying with the legislation and adoption of measures for continuous improvement.

Adoption of Policy

Each staff member at Ryder Scott is responsible for upholding the objectives as outlined in this Environmental Policy Statement and our Green Agenda Initiative, which are governed through our Quality and Environmental Assurance Management System (QEAMS).

To ensure compliance and efficient application of the EPS, the CEO will designate the EPS Administrator at the Executive Vice President level who will oversee the implementation and execution of the EPS. The EPS Administrator shall report to the CEO for all EPS changes and approvals. Until reassignment by the CEO, the EPS Administrator is Herman G. Acuna, Executive Vice President.
In signing below, we at the Executive Committee recognize responsibility for upholding environmental responsibilities within Ryder Scott and ensure quality, reliability and integrity within a framework of sustainability.

This policy has been approved by the CEO and made into effect this 8\textsuperscript{th} day of November, 2021.

**RYDER SCOTT COMPANY, L.P.**
TBPELS Firm Registration No. F 1580

Dean C. Rietz, Chairman and CEO

Guale Ramirez, President

Herman G. Acuna, Executive Vice President

Larry P. Connor, Executive Vice President