

Ryder Scott's Green Agenda Initiative establishes the company's goals and aspirations to continually improve our environmental performance and promote sustainability as required by our Environmental Policy. Achieving these goals is the responsibility of every employee of the company and should be taken seriously. The progress of the Green Agenda Initiative is internally audited and updated in accordance with our Quality and Environmental Assurance Management System (QEAMS).

Initiatives & Goals

Initiatives & Goals	Deadline	Champion
ISO9001 2015 Certification	Year-end 2021	H. G. Acuna
ISO14001 2015 Certification	Year-end 2021	H. G. Acuna
Establish 2019 Environmental Baseline Scenario Metrics	Year-end 2021	J. LiuHalfe S. Beck M. Garcia
Determine Environmental Metrics for 2020	Year-end 2021	J. LiuHalfe S. Beck M. Garcia
Determine Environmental Metrics for 2021	1Q 2022	J. LiuHalfe S. Beck M. Garcia
Conduct & present to EC the QEAMS initial internal audit results	4Q 2021	H. G. Acuna
Develop office environmental risk and mitigation measurements registry	Year-end 2021	N. Pierce J. LiuHalfe M. Garcia
Upload Quality and Environmental Policy Statements on Website & Social Media	October 2021	P. Sabo
Reduction of non-recyclable materials: Eliminate use of Styrofoam cups and plastic disposable food ware	Year-end 2021	A. Ocampo
Improve employee environmental awareness through training	4Q 2021	H.G. Acuna
Increase office recycling of recyclable materials to 100% through training of personnel	80% Year-end 2021 100% Year-end 2022	N. Pierce
QEAMS & ISO 9001 & 14001 L&L Training	4Q 2021	H. G. Acuna S. Khurana
Green Tenant Certificate from Hines	1Q 2022	N. Pierce
ISO14065 2013 Accreditation	1Q 2022	H. G. Acuna
Publish 1 st ESG Report	2Q 2022	S. Khurana
Reduce utilization of paper by 50% from baseline by 2025	Year-end 2025	J. LiuHalfe S. Beck M. Garcia
Reduce commuting and travel emissions by 35% from baseline by 2025	Year-end 2025	J. LiuHalfe S. Beck M. Garcia

Reduce office energy consumption by 40% from baseline by 2025	Year-end 2025	J. LiuHalfe S. Beck M. Garcia
Conduct QEAMS internal audit	3Q2022	H.G. Acuna

As required, the overseers for each of the above initiatives and goals, and in particular those with multi-year targets should prepare a plan and schedule to achieve the objectives.

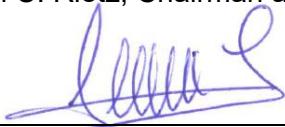
In signing below, we at the Executive Committee recognize responsibility for upholding environmental responsibilities within Ryder Scott and ensure quality, reliability and integrity within a framework of sustainability.

This initiative has been approved by the CEO and made into effect this 8th day of November, 2021.

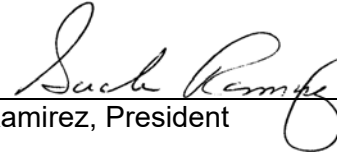
RYDER SCOTT COMPANY, L.P.
TBPELS Firm Registration No. F 1580



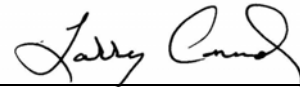
Dean C. Rietz, Chairman and CEO



Herman G. Acuna, Executive Vice President



Guale Ramirez, President



Larry P. Connor, Executive Vice President