



Green Agenda Initiative

July 2026

Ryder Scott's Green Agenda Initiative establishes the company's goals and aspirations to continually improve our environmental performance and promote sustainability as required by our Environmental Policy. Achieving these goals is the responsibility of every employee of the company and should be taken seriously. The progress of the Green Agenda Initiative is internally audited and updated in accordance with our Quality and Environmental Assurance Management System (QEAMS).

INITIATIVES & GOALS	DEADLINE	CHAMPION
ISO 9001:2015 Certification <i>Maintain certification through annual surveillance audits</i>	Annual	H. G. Acuna
ISO14001 2019 Certification <i>Maintain certification through annual surveillance audits</i>	Annual	H. G. Acuna
Conduct QEAMS Internal Audit	Yearly	M. Garcia
ESG Report <i>Publish and update annually</i>	Q2 each year	E. Ammons
Office Environmental Risk and Mitigation Measurements Registry	Annual	J. Hunter
Quality and Environmental Policy Statements <i>Review and upload to website / social media</i>	Q1 Annually	E. Ammons
Employee Environmental and Quality Awareness Training	Annual	M. Garcia
QEAMS & ISO 9001 & 14001 Training (Lunch & Learn)	Annual	H.G. Acuna
Green Tenant Certificate (Hines)	2Q 2026	J. Hunter
ISO14065 2013 Accreditation	3Q 2026	M. Garcia
Maintain >95% Recycling Rate <i>Monitor and improve as needed</i>	Annual	M. Weller
Reduce paper use by 50% from baseline <i>Maintain after 2025</i>	Year-end 2025, then maintain	A. Ocampo
Reduce Commuting and Travel Emissions by 35% from Baseline <i>Maintain after 2025</i>	Year-end 2025, then maintain	H.G. Acuna
Employee Commuting Plan <i>Promote low-carbon transport options</i>	Annual	H.G. Acuna
Reduce Office Energy Use by 40% from Baseline <i>Maintain after 2025</i>	Year-end 2025	M. Garcia

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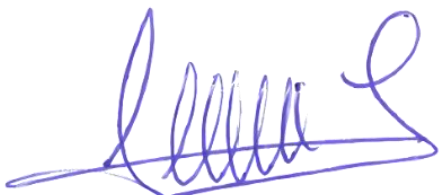
As required, the overseers for each of the above initiatives and goals, and in particular those with multi-year targets, should prepare a plan and schedule to achieve the objectives.

In signing below, we, the Executive Committee, recognize our responsibility for upholding environmental responsibilities within Ryder Scott and for ensuring quality, reliability, and integrity within a framework of sustainability.

This initiative has been approved by the CEO and is effective as of this **8th day of July 2026**.

RYDER SCOTT COMPANY, L.P.

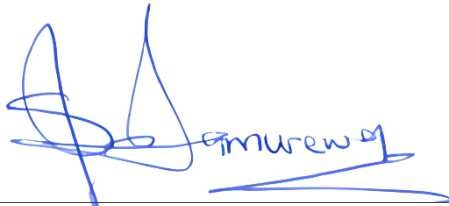
TBPELS Firm Registration No. F 1580



Herman G. Acuña, P.E. | Chairman & CEO



Eric T. Nelson, P.E. | President & COO



Tosin Famurewa, P.E. | Executive Vice President & CBO