



RYDER SCOTT COMPANY
PETROLEUM CONSULTANTS

TBPELS REGISTERED ENGINEERING FIRM F-1580
1100 LOUISIANA SUITE 4600

HOUSTON, TEXAS 77002-5294

TELEPHONE (713) 651-9191

HERMAN G. ACUÑA, P.E.
CHAIRMAN AND CEO

August 3, 2026

Ryder Scott Employees,

As you are aware, Ryder Scott has established standards and policies for ethical conduct in our Employee Handbook, Section 5 (August 2023). The Anti-Corruption Policy is presented in our Quality and Environmental Assurance Manual (QEAMS), Section 2.4. Each of you should be well-acquainted with these policies. These policies should be adhered to at all times while conducting business on behalf of Ryder Scott.

Should you have any questions on these matters or have information regarding potential violations, please confer with Herman G. Acuña, Chairman and CEO.

Very truly yours,

RYDER SCOTT COMPANY, L.P.
TBPELS Firm Registration No. F-1580

HERMAN G. ACUÑA, P.E.
TBPELS License Number 92254
Chairman and CEO