

Ryder Scott's Green Agenda Initiative establishes the company's goals and aspirations to continually improve our environmental performance and promote sustainability as required by our Environmental Policy. Achieving these goals is the responsibility of every employee of the company and should be taken seriously. The progress of the Green Agenda Initiative is internally audited and updated in accordance with our Quality and Environmental Assurance Management System (QEAMS).

Initiatives & Goals

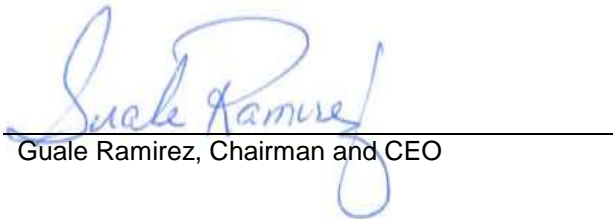
| Initiatives & Goals | Deadline | Champion |
|---|---|---------------------------------------|
| ISO9001 2015 Certification | Year-end 2021 | H. G. Acuna |
| ISO14001 2015 Certification | Year-end 2021 | H. G. Acuna |
| Establish 2019 Environmental Baseline Scenario Metrics | Year-end 2021 | J. LiuHalfe M. Garcia |
| Determine Environmental Metrics for 2020 | Year-end 2021 | J. LiuHalfe M. Garcia |
| Determine Environmental Metrics for 2021 | 1H 2022 | J. LiuHalfe M. Garcia |
| Determine Environmental Metrics for 2022 | 1H 2023 | J. LiuHalfe M. Garcia |
| Conduct & present to EC the QEAMS initial internal audit results | 4Q 2021 | H. G. Acuna |
| Develop office environmental risk and mitigation measurements registry | Year-end 2021 | J. Hunter J. LiuHalfe M. Garcia |
| Upload Quality and Environmental Policy Statements on Website & Social Media | Yearly | Website Administrator |
| Reduction of non-recyclable materials: Eliminate use of Styrofoam cups and plastic disposable food ware | Year-end 2021 | A. Ocampo |
| Improve employee environmental awareness through training | 4Q 2021 Reinforce Yearly | H.G. Acuna |
| Increase office recycling of recyclable materials to 100% through training of personnel | 80% Year-end 2021 100% Year-end 2022 | J. Hunter |
| QEAMS & ISO 9001 & 14001 L&L Training | 4Q 2021 Reinforce Yearly | H. G. Acuna M. Garcia |
| Green Tenant Certificate from Hines | 1H 2024 | J. Hunter |
| ISO14065 2013 Accreditation | 1Q 2024 | H. G. Acuna |
| Publish 1 st ESG Report | 2Q 2023 | M. Garcia |
| Reduce utilization of paper by 50% from baseline by 2025 | Year-end 2025 | J. LiuHalfe M. Garcia |
| Reduce commuting and travel emissions by 35% from baseline by 2025 | Year-end 2025 | J. LiuHalfe M. Garcia |
| Reduce office energy consumption by 40% from baseline by 2025 | Year-end 2025 | J. LiuHalfe M. Garcia |
| Conduct QEAMS internal audit | Yearly | M. Garcia |

As required, the overseers for each of the above initiatives and goals, and in particular those with multi-year targets should prepare a plan and schedule to achieve the objectives.

In signing below, we at the Executive Committee recognize responsibility for upholding environmental responsibilities within Ryder Scott and ensure quality, reliability and integrity within a framework of sustainability.

This initiative has been approved by the CEO and made into effect this 29th day of August 2023.

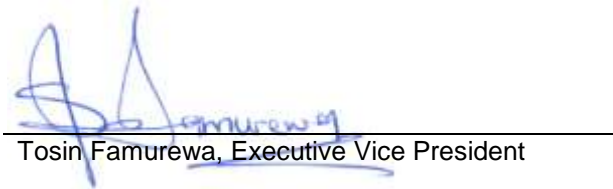
RYDER SCOTT COMPANY, L.P.
TBPELS Firm Registration No. F 1580



Guale Ramirez, Chairman and CEO



Herman G. Acuña, President



Tosin Famurewa, Executive Vice President



Eric T. Nelson, Executive Vice President