RYDER SCOTT

2022

Sustainability Report

ENVIRONMENT SOCIAL AND GOVERNANCE

Measuring, understanding and communicating our company's ESG performance.

Introduction

Business

Environment

Social

Governance

Our Commitment to Sustainability

A Message from the Chairman and Chief Executive Officer

Guale Ramirez
Chairman and CEO

I am pleased to present to you Ryder Scott's 2022 Annual Sustainability Report. As a leader in energy consulting around the globe, Ryder Scott is committed to safeguarding the environment through our company principles, as well as through the habits and practices of each of our employees. Transparency and accountability are integral to our sustainability strategy.

Since the launch of our Sustainability Division in 2021, led by Herman Acuña, President, Ryder Scott continues to pursue and implement new initiatives to support the ever-evolving energy landscape through sustainabile and responsible practices.

In this report, you will find comprehensive information about our key performance indicators, environmental achievements, social initiatives, and corporate governance practices. Ryder Scott is committed to our world and its environment, our employees and their well-being, and the delivery of services at the highest levels of integrity, honesty and technical excellence. We are proud of our impeccable reputation communicated to us by our clients and many others in the energy sector at large since our inception in 1937, and we will continually strive to become a better company and to be responsible in every aspect of our operation.

A Quote from the President and the Head of Sustainability

Herman Acuña
President

"As we move forward, Ryder Scott's commitment to sustainability remains resolute. We understand that the challenges facing the oil and gas industry are complex, but we firmly believe that by embracing innovation, collaboration, and responsible practices, we can create a more sustainable energy future for generations to come. As our vision states, Ryder Scott continues to strive to **be the preferred energy consultant, known worldwide for quality, reliability, integrity, and independence**."

Business

Our company at a glance.

Accolades

Quality Management
ISO 9001:2015
www.dekra-seal.com
DEKRA certified

Environmental Management
ISO 14001
www.dekra-seal.com
DEKRA certified

INTERNATIONALLY CERTIFIED

EMPLOYEE SATISFACTION

TOP WORK PLACES 2020
TOP WORK PLACES 2021
TOP WORK PLACES 2022
HOUSTON CHRONICLE

BBB ACCREDITED BUSINESS
BBB Rating: A+

TRUSTED

REPUTABLE

RYDER SCOTT | 85th Anniversary 1937 - 2022

Services

Reserves and Resources Evaluations

Geological Studies

Enhanced Oil Recovery

Reservoir Simulation Modeling

Integrated Services

Facility Evaluations

Data Analytics

Economic Analysis

Sustainable Energy Consultancy

Carbon Capture, Utilization and Storage

Validation and Verification of Greenhouse Gas Statements

Professional Training

Expert Witness

Management Advisory

Locations

Headquarters

1100 Louisiana St. Suite 4600

Houston, Texas 77002

USA

Satellite – Denver

633 17th Street, Suite 1700

Denver, Colorado 80202

USA

Satellite – Canada

CALGARY

Suite 2800, 350 7th Avenue, S.W.

Calgary, Alberta T2P 3N9

Environment

Providing our services, while safeguarding the environment.

RYDER SCOTT

Green Agenda Initiative

Ryder Scott's environmental policy promotes environmentally friendly practices. The goal of the policy is to advance our sustainable business operations through awareness and education with the establishment of policies and guidelines at all levels. Our commitment to the environment extends to our clients, our staff, and the community in which we operate.

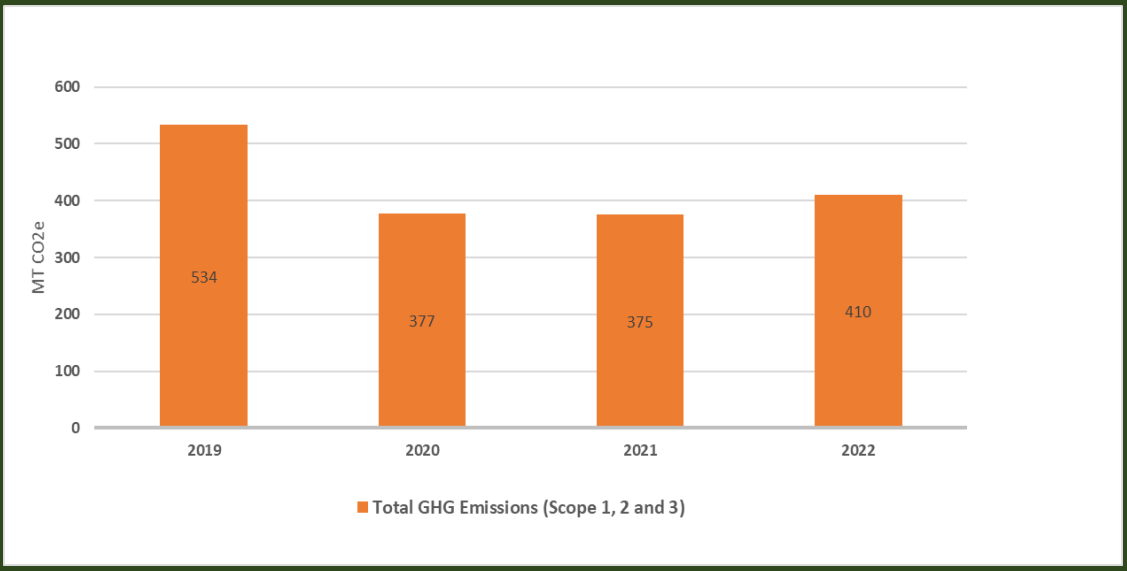
Ryder Scott has developed a Green Agenda Initiative that establishes the company's goals and aspirations to continually improve our environmental performance and promote sustainability using 2019 as the baseline year as required by our Environmental Policy. Achieving these goals is the responsibility of every employee of the company and should be taken seriously. The progress of the Green Agenda Initiative is internally audited and updated in accordance with our Quality and Environmental Assurance Management System (QEAMS).

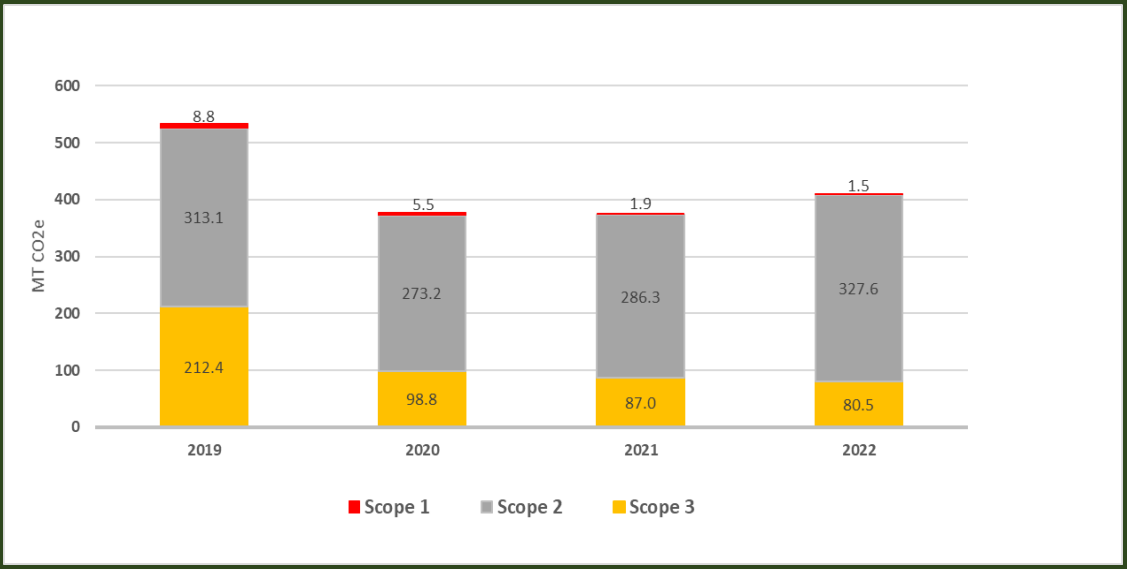
Initiatives and Goals	Deadline	Champion
ISO9001 2015 Certification	Year-end 2021	H. G. Acuna
ISO14001 2015 Certification	Year-end 2021	H. G. Acuna
Establish 2019 Environmental Baseline Scenario Metrics	Year-end 2021	J. LiuHalfe M. Garcia
Determine Environmental Metrics for 2020	Year-end 2021	J. LiuHalfe M. Garcia
Determine Environmental Metrics for 2021 and 2022	1Q 2021/2022	J. LiuHalfe M. Garcia
Conduct & present to EC the QEAMS initial internal audit results	3Q 2022	H. G. Acuna
Develop office environmental risk and mitigation measurements registry	Year-end 2022	N. Pierce J. LiuHalfe M. Garcia
Upload Quality and Environmental Policy Statements on Website & Social Media	October 2022	P. Sabo
Reduction of non-recyclable materials: Eliminate use of Styrofoam cups and plastic disposable food ware	Year-end 2022	A. Ocampo
Improve employee environmental awareness through training	4Q 2021	H.G. Acuna
Increase office recycling of recyclable materials to 100% through training of personnel	80% Year-end 2021 100% Year-end 2022	N. Pierce
QEAMS & ISO 9001 & 14001 L&L Training	4Q 2021	H. G. Acuna
Green Tenant Certificate from Hines	3Q 2023	N. Pierce
ISO14065 2013 Accreditation	4Q 2022	H. G. Acuna
Publish 1st ESG Report	4Q 2023	S. Khurana
Reduce utilization of paper by 50% from baseline by 2025	Year-end 2025	J. LiuHalfe M. Garcia
Reduce commuting and travel emissions by 35% from baseline by 2025	Year-end 2025	J. LiuHalfe M. Garcia
Reduce office energy consumption by 40% from baseline by 2025	Year-end 2025	J. LiuHalfe M. Garcia
Conduct QEAMS internal audit	3Q 2022	H.G. Acuna

Metrics

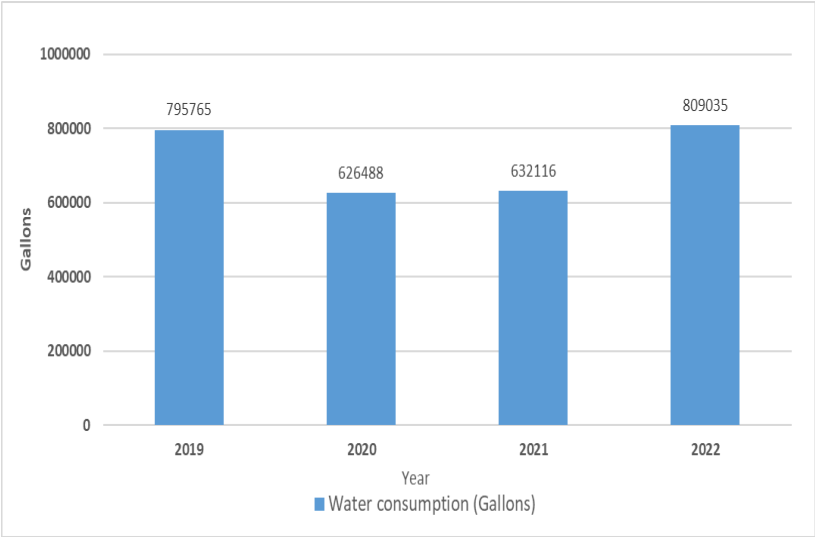
Metrics	2019	2020	2021	2022
Scope 1 (Metric Tons CO_2e) GHG Emissions from paper usage	8.8	5.5	1.9	1.5
Scope 2 (Metric Tons CO_2e) GHG Emissions from purchased energy	313	273	286	328
Scope 3 (Metric Tons CO_2e) GHG Emissions from employees commute & business travel	212	99	87	81
Fuel gas usage (KCF)	225	121	161	181
Water consumption (Gallons)	795,765	626,488	632,116	809,035
Energy consumption (KWH)	789,988	696,345	726,513	818,062

GHG Emissions



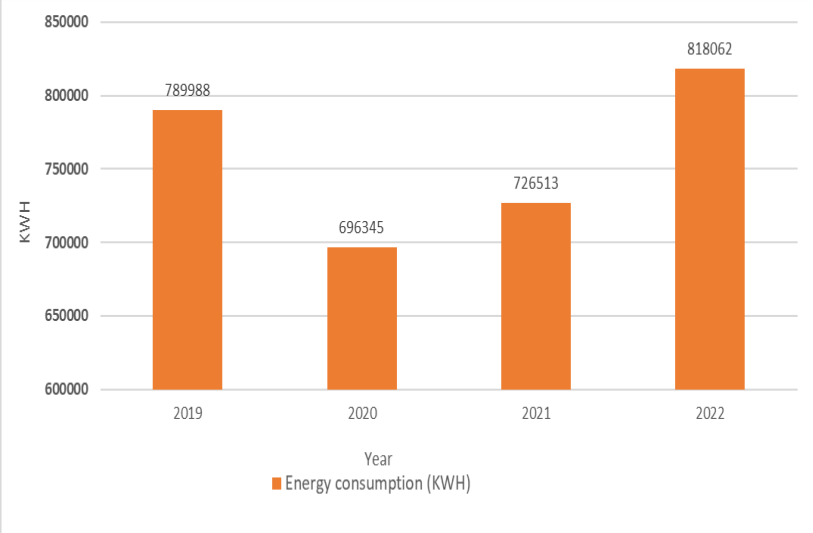


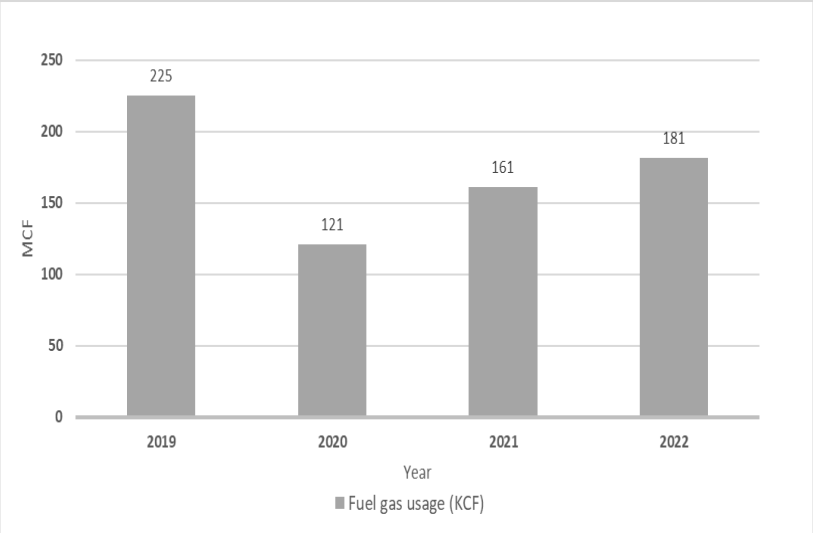
Consumption



WATER

ENERGY





FUEL GAS

ISO Certifications

Ryder Scott has developed and implemented a Quality and Environmental Assurance Management System (QEAMS), which uses ISO 9001:2015 and ISO 14001:2015 as frameworks to uphold our Quality and Environmental Policy Statements. The QEAMS describes the quality and environmental management system, delineates authorities, interrelationships, and responsibilities of personnel operating within the management system.

Ryder Scott's environmental policy statement is to reduce the impact of Ryder Scott's operations on the environment. The goal is to improve and promote sustainability and awareness at all levels while complying with the applicable legislation and adopting continual improvement measurements.

Ryder Scott's quality policy statement is to consistently provide consulting services that meet or exceed the requirements and expectations of our clients while complying with all applicable laws, regulations and standards. We will pursue continual improvement in our project and environmental performance through our quality and environmental assurance process with respect to the context of the company and its strategic direction.

Quality Management
ISO 9001:2015
www.dekra-seal.com
DEKRA
certified

Environmental
Management
ISO 14001
www.dekra-seal.com
DEKRA
certified

Environmental Footprint Reduction Strategies

Ryder Scott has been pursuing the following activities to reduce its environmental footprint:

1. **Reduce emission from business air travel**

   - Business air travel is the Firm's biggest emission source.
   - In person contacts are essential to our client service-oriented business.
   - Commitment to lessen non-essential travel, provide incentives for economic class seat for long haul flights, and restrict to economic class seat for short haul flights (implemented).
   - Investment in enhanced video conferencing technology (implemented).
   - Redesign key meetings and events to make virtual attendance viable (implemented).

2. **Reduce emission from employee commute**

   - Investment in equipment and resources to make work from home viable
   - Implemented policies that allow employees to work from home part of the work week (Houston and Denver offices) or on full time basis (Calgary office).

3. Reduce emission from energy consumption

- Transition to energy efficient lighting
- Installation of motion sensors
- Shift to green buildings over time
- Follow building sustainable tenant guidance.

4. Reduce emission from paper consumption

- Investment in expansion of electronic servers to make digital storage viable.
- Implement policy to refrain from printing unless necessary.
- Transition to electronic reports (implemented, if agreeable by the client).
- Transition to electronic billing and invoicing (implemented).

5. Sustainability practice in our office

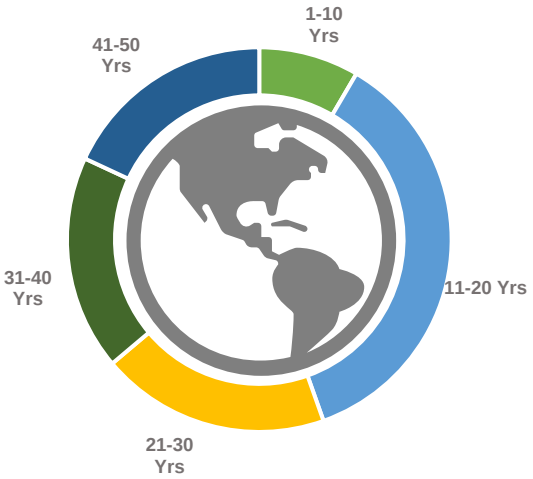
- Purchase and use recycled paper, if possible.
- Comprehensive recycling program (centralized and distributed centers for papers, paper products, electronics, etc.).
- Composting in our staff kitchens (coffees, teas, food, etc.), if feasible (implemented in Calgary office).
- Waste reduction (encourage double sided printing, if possible)
- Reuse initiatives (staff to use old stationaries with prior office addresses).

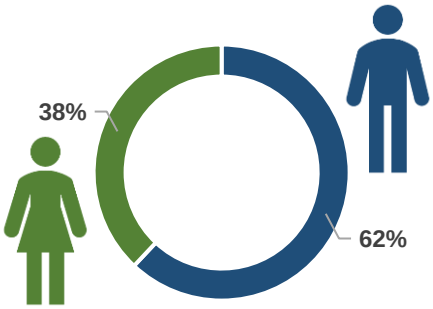
Social

Our community and employees are at the heart of everything we do.

RYDER SCOTT

Metrics





WOMEN MAKE UP 22% OF THE OIL AND GAS INDUSTRY WORKFORCE. RYDER SCOTT IS WELL ABOVE THE INDUSTRY AVERAGE.

Diverse and Wide-Ranging Employee Demographic

Gender Inclusive (Above Industry Average)

Employee Training

Societal Investments

MORE THAN 30 HOURS OF EMPLOYEE TRAINING PROVIDED PER YEAR.

SUPPORTING LOCAL EDUCATIONAL PROGRAMS

Societal Investments

Empowering the Future

Ryder Scott is dedicated to empowering college students and educators who work tirelessly to prepare them for a career in the energy sector. For more than a decade, Ryder Scott has partnered with the University of Houston Petroleum Engineering Department to support students in a multitude of ways.

UH Engineers Week Program

The annual Engineers Week Awards Program recognizes UH engineering students for their outstanding academic achievements, strong leadership skills, and the high level of respect each has earned from their engineering classmates and faculty. Since 2012, Ryder Scott Company Friends of UHPE has raised more than $90,000 for UH Petroleum Engineering students. After a pause in the event due to the COVID-19 pandemic, the 2022 event reconvened, and nine students were awarded Ryder Scott award scholarships. Additional funds raised by Ryder Scott were presented to the UH Petroleum Engineering Department to support other department programs.

University of Houston Petroleum Engineering Externship Program

Ryder Scott supports and participates in the UH Petroleum Engineering Externship Program providing company-paid internships to UH petroleum engineering students. The program provides students with the opportunity to collaborate in real-world engineering project work and access to mentors in weekly team meetings.

Learning & Development

Ryder Scott EDU Program

At Ryder Scott, we understand that our organization is only as strong as our team of experts. In order to cultivate an environment that encourages performance improvement, the Ryder Scott EDU Program hosts bi-monthly training presentations for all employees. These presentations cover a wide range of topics such as technology advancements, enhancing productivity and human resources topics among others. The presentations are conducted by Ryder Scott employees providing cross-training opportunities between departments.

Ryder Scott Reserves Conference

For more than 19 years, Ryder Scott has hosted the annual Reserves Conference for employees and industry professionals at no cost. The two-day event hosts a variety of expert presentations and panel discussions touching on the most current issues facing the energy sector. The conference serves as an opportunity for all attendees to receive vital continuing education along with mandatory ethics training. Due to COVID-19 pandemic restrictions, Ryder Scott began hosting the conference online. Since doing so, the conference attendance has grown exponentially, reaching more than 700 attendees in approximately 45 countries. Ryder Scott continues to provide this conference to give back and support those in our community, including clients, non-clients, and friends of Ryder Scott. We are proud of what this event has become.

Human Rights

Ryder Scott is committed to be a responsible corporate citizen, respecting human rights and supporting the protection and advancement of human rights. With operations around the world, we strive to uphold global standards for responsible business, including equal opportunity, the freedom to associate and bargain collectively, and the elimination of modern slavery, human trafficking and harmful or exploitative forms of child labor.

We exercise our influence by conducting our business operations in ways that seek to respect, protect and promote the full range of human rights such as those described in the United Nations' Universal Declaration of Human Rights. Although we believe that governments around the world bear primary responsibility for safeguarding human rights, we acknowledge the corporate responsibility to respect human rights articulated in the United Nations' Guiding Principles on Business and Human Rights. Ryder Scott complies with the laws and regulations of the countries in which we operate while simultaneously conducting our business and encouraging the promotion of human rights through our own policies, standards and practices.

Ryder Scott engages with clients (including corporations, governments, financial institutions, nongovernmental organizations and individuals) and employees on human rights issues on an ongoing and as-needed basis. We will continue to respect and support the promotion of human rights across our business globally, and we hope our actions will inspire such practices worldwide.

Diversity and Discrimination

Ryder Scott is an equal opportunity employer and prohibits discrimination based on race, color, religion, sex, national origin, age, disability, veteran status, pregnancy, sexual orientation, gender identity or expression, or any other reason prohibited by applicable law. In addition, in particular, Ryder Scott recognizes the benefits of diversity and inclusion and the need to respect and protect the rights of minority and women's groups.

Harassment Prohibition and Disciplinary Practices

Ryder Scott is committed to treating employees with respect and dignity and providing a workplace free of sexual harassment or other unlawful harassment. We will not tolerate harassment of employees by managers or co-workers. We will also endeavor to protect employees from harassment by non-employees in the workplace. All Ryder Scott employees are expected to treat their coworkers, and employees of our customers and suppliers with dignity and respect. Any form of psychological, physical, sexual or verbal abuse, intimidation or corporal punishment will not be tolerated.

Forced Labor and Human Trafficking

We prohibit the use of all forms of forced labor, including prison labor, indentured labor, bonded labor, military labor, modern forms of slavery and any form of human trafficking.

Child Labor

We prohibit the hiring of individuals that are under 18 years of age for positions in which hazardous work is required.

Work Hours, Wages and Benefits

We compensate employees competitively relative to the industry and local labor market, and in accordance with terms of applicable collective

bargaining agreements. We work to ensure full compliance with applicable wage, work hours, overtime and benefits laws.

Reporting Process

Employees who have been subject to prohibited discrimination or harassment should immediately report the incident to their Group Leader or HR representative. They will immediately investigate and handle complaints as confidentially as possible. Ryder Scott will ensure that employees following this complaint procedure are protected against illegal retaliation.

Any reported violations of Equal Employment Opportunity (EEO) law or this policy are investigated. Supervisors or employees found to have engaged in discriminatory conduct or harassment are subject to immediate disciplinary action, including possible termination of employment.

Health & Safety

Ryder Scott regards the safety and health of all its employees as a fundamental value of the organization and applies its commitment to safety and health protection with as much effort as given to all other organizational priorities. Giving safety and health equal organizational priority in relation to objectives such as cost control, quality, and productivity is fundamental to the protection of individual employees and to the effectiveness of the organization itself. Ryder Scott, through its Health, Safety and Environmental (HSE) Program, assigns compliance responsibility, delegates adequate authority, and commits sufficient resources to ensure that obligations for protecting employees' safety and health are met. All employees are provided access to this policy at any time through the online directory of policies, Employee Handbook and the ISO 9001 & 14001 Certified Ryder Scott Quality Assurance Manual.

Our environmental policy is aimed at the reduction of detrimental effects and promotion of environmentally friendly practices. The goal is to promote and improve our sustainable business operations through awareness, education and promotion of such practices by establishment of policies and guidelines at all levels. Our commitment to the environment extends to our clients, our staff, and the community in which we operate.

This Health, Environment and Safety Program is adopted by Ryder Scott Company, L.P. effective October 1, 2007. It formalizes provisions and practices already in place and is intended to provide guidelines to direct employees' responses to health, environmental and safety issues that they may encounter in the workplace.

No employee of Ryder Scott Company is required to perform a task that he or she considers unsafe, nor is any employee to knowingly commit an unsafe act. An optimum safe environment can be achieved most effectively by early identification and understanding of safety issues, close interaction between management and employees, and adherence to the policy and guidance in this program.

The basic elements of the program are as follows:

→ **Management Commitment** – complemented by employee involvement – provides a role for employees to have an impact on decisions about safety and health protection, while the ultimate responsibility remains with management;

→ **Worksite Analysis** – establishes a reliable system for employees to notify management of conditions or practices that appear hazardous and to receive a timely and appropriate response;

→ **Hazard Prevention and Control** – relies on the means for prevention or control that provides the most feasible protection of employee safety and health;

→ **Safety and Health Training** – ensures that employees, supervisors, and managers understand safety and health information, the provisions of the HSE program, and the company's expectations for its implementation.

→ **Commitment to the Environment** – comply with applicable environmental regulations, reduce negative impact on the environment, and increase positive environmentally friendly practices.

Emergency Preparedness and Response

Our Enterprise Incident Management (EIM) team's mission is to keep our employees, customers, and visitors safe. EIM has established companywide coordination, support, and communication procedures for high-severity incidents. Being ready for any emergency requires the commitment of every employee. That's why we require employees to take Emergency Response training on an annual basis. All Ryder Scott offices are required to have procedures in place to deal with a fire or other emergency that requires evacuating or sheltering. We require the Emergency and Security Procedures to be accessible to all employees as they include information regarding:

- → What to do in an emergency
- → How to report an emergency
- → Where to go for shelter
- → How to evacuate

Diversity & Inclusion

Ryder Scott is committed to fostering, cultivating and preserving a culture of diversity, equity and inclusion. Our human capital is the most valuable asset we have. The collective sum of the individual differences, life experiences, knowledge, inventiveness, innovation, self-expression, unique capabilities and talent that our employees invest in their work represents a significant part of not only our culture, but our reputation and company's achievement as well.

We embrace and encourage our employees' differences in age, color, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, political affiliation, race, religion, sexual orientation, socio-economic status, veteran status, and other characteristics that make our employees unique.

Ryder Scott's diversity initiatives are applicable—but not limited—to our practices and policies on recruitment and selection; compensation and benefits; professional development and training; promotions; transfers; social and recreational programs; layoffs; terminations; and the ongoing development of a work environment built on the premise of gender and diversity equity that encourages and enforces:

- → Respectful communication and cooperation between all employees.
- → Teamwork and employee participation, permitting the representation of all groups and employee perspectives.

- → Work/life balance through flexible work schedules to accommodate employees' varying needs.

- → Employer and employee contributions to the communities we serve to promote a greater understanding and respect for diversity.

All employees of Ryder Scott have a responsibility to treat others with dignity and respect at all times. All employees are expected to exhibit conduct that reflects inclusion during work, at work functions on or off the work site, and at all other company-sponsored and participative events. All employees are also required to attend and complete annual diversity awareness training to enhance their knowledge to fulfill this responsibility.

Any employee found to have exhibited any inappropriate conduct or behavior against others may be subject to disciplinary action.

Employees who believe they have been subjected to any kind of discrimination that conflicts with the company's diversity policy and initiatives should seek assistance from a supervisor or an HR representative.

Employee Wellbeing

Return to Office and the Future of Work

If the pandemic gave us anything, it provided us with the skills to adapt to situations far outside our comfort zones. While many Americans were forced to endure the hardship of job loss, we were fortunate enough to weather the storm in the safety of our homes. In preparation for life after COVID-19, we have taken multiple steps to welcome our employees back to the office. in 2021, Ryder Scott began the process of reducing our carbon footprint by decreasing the size of our headquarters in Houston. While the overall square footage may be smaller, the space has been maximized to accommodate the needs of our employees with ample collaborative and private workspace.

In addition to office space upgrades, Ryder Scott has also adopted a hybrid work schedule giving employees the opportunity to work from home two days a week.

Physical Well-being

Ryder Scott encourages the physical well-being of all our employees. Full healthcare benefits are provided to all employees and their dependents at no charge including annual biometric screening to promote healthy living. All employees are provided access to the on-site fitness center at no cost with a wide variety of classes. Additionally, all employee offices are now equipped with height adjustment desks and ergonomic desk chairs to promote comfort and productivity throughout the work day.

Mental Health and Emotional Well-being

We know that a happy and healthy workforce makes for a productive one. That's why Ryder Scott diligently encourages a workplace culture focused on mental and emotional well-being that extends well beyond the workday. Our benefits package includes a robust selection of mental health support and care for all employees and their dependents. All employees begin their time at Ryder Scott with personal and sick leave as well as extended time away reserved for life's most critical milestones such as parental and bereavement leave. Because trust in leadership is key to reducing the stigma of mental health in the workplace, members of leadership are provided with the tools necessary to recognize and address the needs of their team.

Governance

Our leadership ensures ethical and honest business practices, leading by example.

RYDER SCOTT

Organizational Structure

Board of Directors

Our Board of Directors is a diverse group of individuals elected and appointed by our staff shareholders.

9 Elected Members

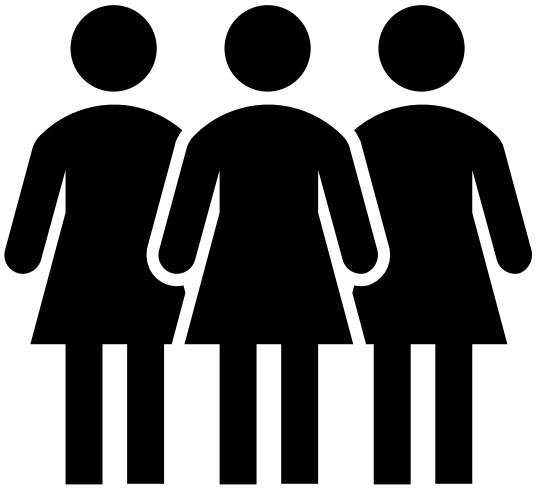
33% Ethnic Minority Members

Wide-Ranging Director Demographic
39 years to 69 years

Sustainability Committee

In 2020, we implemented a Sustainability Committee to construct and ensure maintenance of our Green Initiative and sustainability undertaking. The committee is actively researching and overseeing Ryder Scott's sustainability initiatives to ensure our ESG policies are updated and incorporated into our ever-evolving business strategy.

Our Sustainability Committee is a diverse group of staff members, led by President and Head of Sustainability, Herman Acuña. As the sustainability sector is ever-evolving, the committee meets regularly to discuss new developments and propose any changes deemed necessary.



Ethics

Ethics matter most to us because it sets the tone of the Company, defines the individual of the Company, and it helps us know how to act and react in our daily routine.

We maintain the highest ethical standards in all business operations. Honesty and integrity are the two driving forces behind our company's great success story. When faced with ethical issues, staff members are expected to make the right professional decision in accordance with the principles and standards adopted and published in the Ryder Scott Employee Handbook and in the Quality and Environmental Assurance Manual. These documents establish the Internal Anti-Corruption Policy and the Anti-Money Laundering Policy. Each staff member must be well-acquainted with these policies in order to ensure compliance when conducting business with Ryder Scott clients and/or business partners.

In all business dealings with contractors, suppliers, clients, potential clients and competitors, staff is expected to exhibit integrity, treat all clients, contractors and suppliers honestly, fairly and objectively, and present our services in an honest, forthright manner.

We take great pride in our reputation in the global energy community and are committed to maintaining a professional support staff of highly qualified, dedicated employees to uphold our strong focus on serving clients and, most importantly, in maintaining high ethical standards.

Our philosophy of conduct aligns well with those of various professional (engineering and geological) societies, as well as, the National Society of Professional Engineers (Fundamental Canons for Engineers).

From the Texas Board of Professional Engineers (Title 22, Part 6, Chapter 137, Subchapter C: Professional Conduct and Ethics) we are expected to:

1. Hold paramount the safety, health, and welfare of the public.
2. Perform services only in areas of competence.
3. Issue public statements only in an objective and truthful manner.
4. Act for each employer or client as faithful agents or trustees.
5. Avoid deceptive acts.
6. Conduct yourself honorably, responsibly, ethically, and lawfully as so to enhance honor, reputation and usefulness of the profession.

Engineers shall protect the public. (§ 137.55)

1. Engineers shall be objective and truthful. (§ 137.57)
2. Engineer's actions shall be competent. (§ 137.59)
3. Engineers shall maintain confidentiality of clients. (§ 137.61)

Foreign Corrupt Practices Act

Ryder Scott employees and contractors are required to conduct themselves in accordance with the Foreign Corrupt Practices Act of 1977 (FCPA). Penalties for violation of this law are severe: Ryder Scott can be fined up to $2,000,000, and officers of the Company can be fined $100,000 or imprisoned for up to 5 years. The FCPA does not contain any "materiality" standard; all violations, regardless of the sum of money involved, are considered equally serious.

Each employee and contractor should use only ethical business practices while conducting business activities in the United States and abroad. Ryder Scott travelers should not seek to influence sales or other business by gifts, illegal payments, bribes, kickbacks, or other questionable inducements. This policy applies to Ryder Scott and its subsidiaries, affiliates, directors, officers, shareholders, employees, representatives and agents worldwide.

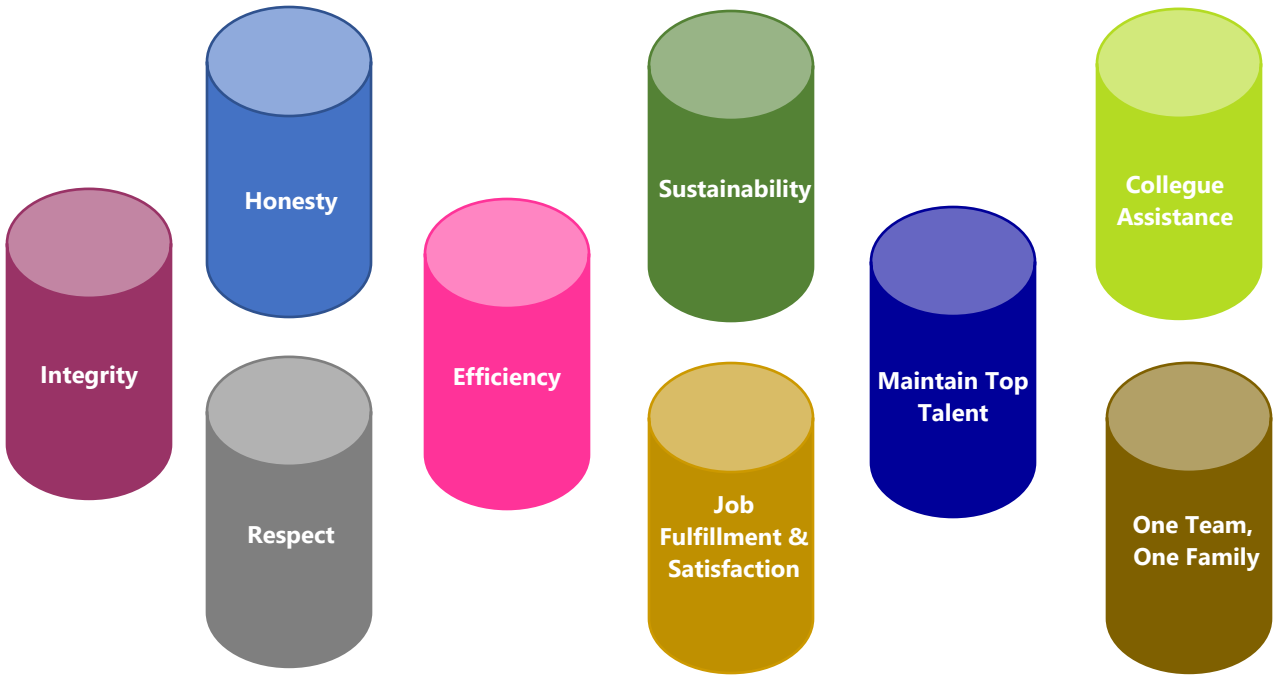
The Company sponsors periodic training related to FCPA which also counts as 1 hour of ethics training. The training is mandatory for all engineers, geologists and persons responsible for preparing proposals.

Independence

As an energy consulting firm, independence is paramount to Ryder Scott's success.

Our mission is to provide reliable, independent energy-related advice and conclusions that meet or exceed the highest industry standards for excellence – whether that advice is used internally or for public reporting. Ryder Scott delivers personal service and conducts business honestly and in conformity with the highest ethical, moral and legal principles. At Ryder Scott, we strive to maintain a work environment and culture that optimizes individual performance and nurtures personal growth. Our customers are at the center of all we do.

Maintaining our long tradition of quality and reliable work requires fostering our staff and tirelessly adding top industry expertise to hold our position as the top reserves evaluator and consulting firm in the world. Ryder Scott is committed to conducting consulting activities in a way that spreads Ryder Scott's reputation for quality, integrity, capability, and experience while focusing on the scope and objectives of each project. The foundation of our success is founded on the following pillars:

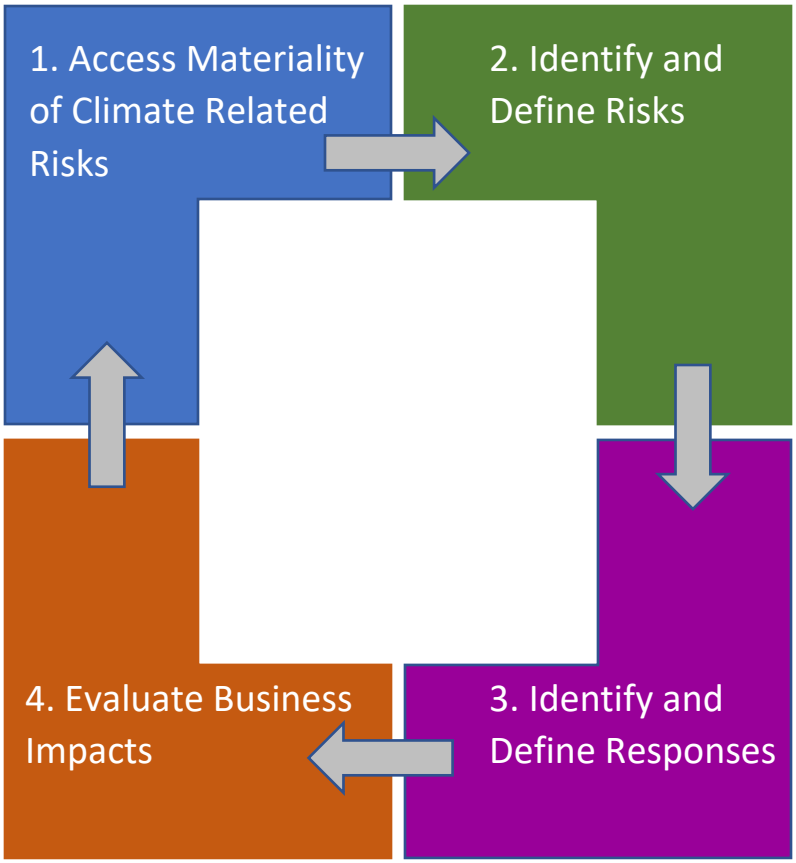


We are committed to providing our clients with the most reliable assessments of their oil and gas assets, greenhouse gas management and reporting initiatives and renewable projects using our analytical expertise and broad experience. Our services enable our clients to make informed business decisions or meet regulatory reporting obligations. Excellence, integrity and dedication position Ryder Scott as the preeminent energy and petroleum engineering and geological consulting firm.

At Ryder Scott, we pursue sustainability through our Environmental Policy Statement and Green Agenda Initiative. We strive to provide the present needs of our clients and employees without compromising the needs of future generations to meet their own needs.

Our mission is fully supported by Ryder Scott's top management and embraced by all company employees.

Risk and Opportunity Management



Confidentiality, Privacy, and Cybersecurity

The first step toward building an effective soft data security infrastructure is to develop policies governing data access and flows. Our storage and network administrators work on security policies and integrate those measures into the data security infrastructure. Building an effective infrastructure means effectively dealing with encryption and access. Clearly, effective encryption requires a data-classification program. Our data security infrastructure includes, at minimum, the following security layers:

- Authentication to identify the users with whom the enterprise would like to share information.
- Access control to restrict trusted users access only to their data. Additionally, it is paramount to keep the identities of customers and business partners confidential. Therefore, access control must prevent external entities from being aware of each other's existence.
- Firewall to ensure that only the collaboration application can access the external data.
- Tunneling to protect the information while it is in transit over communication lines.
- Encryption to protect data from threats, such as direct access to the storage device or backup tapes.